

HR HEADLINES

SASKATCHEWAN CHAPTER

FALL 2003

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The 2003-04 Saskatchewan IPMA Executive has been busy this fall establishing a strategy to meet the needs of you our members. We have hosted two successful program events, the first on Brain Compatible Organizations followed by a session on Emotional Intelligence. Both events were well received and filled to capacity.

Plans for the New Year include continued program and professional development opportunities designed to broaden your perspective as an HR Professional and a Leader. A range of events have been designed based on the competencies identified in our new international certification standards, which meet both Canadian and American HR professional requirements.

We are always interested in improving our services to members and what you have to say. Please contact an executive member listed if you would like to contribute to the newsletter, share your HR or leadership knowledge, or have great ideas for presenters. We look forward to another successful year.

Regards
 Michele Birns-Hahn, IPMA-CP
 President

2003/2004 IPMA EXECUTIVE

- President- Michele Birns-Hahn*
- President elect- Vacant*
- Certification- Marion Pho*
- Professional Development- Syd Bolt*
- Programs- Sherry Bohay/Cathy Joyner*
- Treasurer- Diane Gurski*
- Marketing- James Englot*
- Communication- Sandra Murchie*
- Membership- Beth Miller*
- Student Liaison- Janet Cook*
- Secretary- Angela Montgrand*
- Executive at Large- Shauna Young*

Welcome to our newest Executive Members, Shauna Young and Syd Bolt!

If you are interested in serving on the Executive please contact Michele Birns Hahn at 787-5872

****Members please contact Beth Miller at 787-0098 to change any contact information (e-mail, address etc.)**

UPCOMING PROGRAMS....

February 18, 2004 we will once again partner **with the Saskatchewan Training and Development Association (STDA) and the Human Resource Management Association (HRMA)** to offer a program event to our collective members. The topic we are currently finalizing is **“Building A Workplace of Choice”**. Our plan is to have a panel of Saskatchewan Executives whom have created workplaces of choice share their thoughts in some of the following areas; sharing their stories, the elements in their companies that contribute to a workplace of choice and how Human Resource professionals assist in creating a workplace of choice. IPMA members will be encouraged to bring a guest to this session to contribute to membership month.

IN THE WORKS...APRIL 2004

Inclusion...an Aboriginal Inclusion Model with Kdly Lendsay. This session will also include our Annual General Meeting.

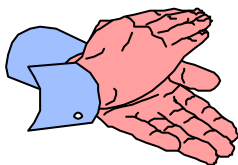


NEWSLETTER CHANGES

Beginning early in 2004, we will be communicating information to our members, that recommends a variety of resources you may wish to reference in the pursuit of on-going learning. The references will be related to the various competencies established for the IPMA CP/CS Certification. Our hope is that the information provided will be of professional interest to you, but also, assist you in further developing those competencies required for IPMA Certification.

IPMA 2003 AWARD

Congratulations to Brittany Baron, a University of Regina HR Student, for receiving IPMA - Saskatchewan Chapter's \$200 Bursary this past May.



Seasons Greet'ngs

May you and yours have a happy and safe holiday season, and prosperous New Year!

IPMA 2004 National Training Conference

On behalf of our conference team, we are thrilled to invite you to IPMA-Canada's 2004 National Training Conference being held at The Fairmont Newfoundland in St. John's, Newfoundland and Labrador, from May 30 through to June 2. Our theme says it all – ***"Riding the Tide ... Strategies for Organizational Success."*** Our National Conference promises to provide you with practical strategies for making a contribution through human resource management to your organization's strategic goals and objectives.

Providing training, development and networking opportunities to human resource professionals is a primary focus of the 2004 National Training Conference. Our mission is to promote excellence in the practice of human resource management.

Our 2004 conference team will showcase a great professional development program! Through the messages of our keynote speakers you will be provided with *strategies for organization success*. Come to Newfoundland and Labrador and *Ride the Tide* with one of Canada's foremost experts on work, Dr. Graham Lowe, who will provide *"Keys to Building Future People Capacity"*. Other keynote speakers who will share their expertise include Mark Surette of Robertson Surette on *"The Merit Principle: The War between Process, Politics and Results"*; Dr. David Dibbon on the *"Learning Organization"*; and Ann Marie Hagan will explain how *"Happiness in an Inside Job!"*

Newfoundland and Labrador's reputation for hospitality will be surpassed while you dance away the evening to very talented Newfoundland and Labrador musicians. Come be entertained and laugh with your colleagues at Spirit of Newfoundland's dinner theatre production. There will be ample opportunity to network with your peers throughout the conference – come and be a part of the experience! Come to the place where the New World begins and to the city that started it all. Come to St. John's and take a walk on Water Street, the oldest street in North America. Look out over a naturally-sheltered harbour, where 40 vessels lay anchored 40 years before the Mayflower landed. Raise a glass in a place that boasted over 80 pubs before the Americans began their battle for independence. Now that's history! Check out our website at www.ipma-aigp.ca for conference details. We encourage you to make plans to join your colleagues for the Canadian premiere training event of 2004!

Glenn Saunders, IPMA-CP (Co-Chair)
Christine Phillips, IPMA-CP (Co-Chair)