



**Saskatchewan Chapter
Report**

March 2009

CHAPTER HIGHLIGHTS

Our membership has increased slightly over the past year. The chapter has seen an increase in attendance at our learning events. This is a result of expanding IPMA to other public sector organizations and the quality of learning events.

Financial Summary: Cash - \$ 8,945.00 and term deposits - \$20,529.00

Membership Summary: 123 members

Certified Members: 20

Programming Results 2008-09

The Chapter decided to focus on two key goals for 2008-09, including: continue to have quality learning events and ensure the Chapter has more networking opportunities.

The decision to focus efforts in 2008-09 is to ensure the Chapter has progress on two goals instead of having five or six goals that are never accomplished. With an increase in focus this has allowed for more executive to assist with the programming events. The Chapter has three to four people assigned to each event.

The theme for 2008-09 again is *Human Resource Leadership*. The Chapter not only wants to provide opportunities for human resource professionals to enhance their skills, but also provide learning and development opportunities for managers.

The following Chapter programming to date has been successful:

- Leadership Summit, Keynote: Barry Posner, Co-author *The Leadership Challenge*—June 18, 2008

This event was in partnership with the Saskatchewan Public Service Commission.

The goal of the Leadership Summit was to engage, enable and encourage leaders to create value within organizations through their people. The keynote speaker was Barry Posner, best selling author of *The Leadership Challenge* and *A Leader's Legacy*. The Leadership Summit encouraged leaders to challenge processes, inspire a shared vision, enable others to act, model the way and encourage the heart.

The Leadership Summit also hosted a panel of 'made in Saskatchewan' leaders. The panel was an excellent demonstration of core leadership practices at work.

There were 265 people in attendance for this event.

- Six Thinking Hats – Brent Pederson—January 22, 2009

This one-day session was offered free to IPMA members and at a cost of \$100.00 for non-members.

The purpose of this session was to provide a simple tool for managers and human resource employees to change the way people think.

Six Thinking Hats is a simple, yet powerful, tool that changes the way people think. The application of Six Thinking Hats gets immediate results. It separates the different types of thinking – emotions from facts, positive from negative, critical from creative. People look at challenges from the same perspective at the same time. It builds on each other's ideas and encourages everyone to participate in a wide range of thinking while keeping egos and turf protection in check.

There were 75 people in attendance for this event.

- Influencer – The Power to Change Anything: Joseph Grenny—*February 10, 2009*

This event was in partnership with Shared Visions.

On February 10, 2009, Joseph Grenny was live at the Conexus Arts Centre in Regina to launch *Influencer - The Power to Change Anything*, a breakthrough methodology that draws from many of the world's best change agents and five decades of social-science research. In this presentation he introduced a set of strategies and skills for changing behaviours to create sustainable and lasting results.

There were 358 people in attendance for this event.

Financial Summary

Our Treasurer, Alison Biese, is responsible for managing the finances of the Chapter and co-ordinating the yearly audit.

As at March 2009, our financial position is:

Cash Balance	\$ 8,945.97
Term Deposit	\$20,583.35

Membership

As at March 2009 we have 123 members and 20 who are certified members. .

Membership has increased over the last year. This is a result of improved programming. The Chapter is also adding membership with PD event attendance and more relevant PD event.

Criteria	Assessment
<p>Membership:</p> <ul style="list-style-type: none"> • Total Membership (also consider size of HR market) • Number of new memberships (excluding current year conference registrations) • Percentage increase from last year • Membership satisfaction levels 	<p>123 members</p> <p>20 new members</p>
<p>Certification:</p> <ul style="list-style-type: none"> • Total number of Certified Members (also consider size of HR market) • Percentage of total membership • Number of new certified members in current year • Percentage increase in certified members from last year • Offered Certification Training • Promotion of Certification 	<p>20</p> <p>0</p> <p>0</p> <p>No training offered</p>
<p>Professional Development Events:</p> <ul style="list-style-type: none"> • Number of PD Events • Attendance of Events • Percentage increase/decrease of overall attendance from last year • Summary of quality satisfaction ratings from attendees for each event • Innovative topics 	<p>2 Events – Six Thinking Hats and Leadership Summit</p> <p>340 participants</p> <p>100% increase</p> <p>Overall – Highly Satisfactory</p>
<p>Luncheon/Speaker Programs:</p> <ul style="list-style-type: none"> • Number of events • Attendance at Events • Innovative topics • Percentage increase/decrease of overall attendance from last year • Summary of quality satisfaction ratings for each event • Innovative topics 	
<p>Partnerships:</p> <p>Examples:</p> <ul style="list-style-type: none"> Other HR Associations Academic Institutions Non-HR Associations <p>New partnerships established in the current year</p> <p>Significance of partnerships and benefits to the chapter/members</p>	<p>1 Event – Influencer, Shared Vision</p> <p>358 participants</p> <p>300% increase from last year</p>

2008-09

<p>PRESIDENT</p> <p>James Englot Manager, Organizational Development Public Service Commission – Environment Client Service Team 3211 Albert Street, Regina, SK james.englot@gov.sk.ca Tel: 306-787-2336</p>	<p>PRESIDENT ELECT</p> <p>Debbie Beaton Director, Strategic HR Planning & Development Regina Qu'Appelle Health District 2180-23rd Avenue, Regina, SK, S4S 0A5 bebbie.beaton@rqhealth.ca 306-766-5423</p>
<p>PAST PRESIDENT</p> <p>Dianne Gurski Human Resource Consultant Public Service Commission – Justice/Corrections 1874 Scarth Street Regina, SK, S4P 4B3 dianne.gurski@gov.sk.ca Tel: 306-787-5485</p>	<p>SECRETARY</p> <p>Syd Bolt Director, health Services Ministry of Corrections and Public Safety 1874 Scarth Street Regina, SK, S4P 4B3 syd.bolt@gov.sk.ca Tel: 306-787-2676</p>
<p>TREASURER</p> <p>Alison Biese OE Consultant Public Service Commission – Highways 1855 Victoria Avenue Regina, SK, S4P 3T2 Alison.biese@gov.sk.ca Tel: 306-787-4760</p>	<p>DIRECTOR, MARKETING</p> <p>Liz Mattreck Human Resource Consultant Public Service Commission – Community Resources and Employment 1855 Victoria Avenue Regina, SK, S4P 3T2 liz.mattreck@gov.sk.ca Tel: 306-787-4644</p>
<p>DIRECTOR, MEMBERSHIP</p> <p>Beth Miller Senior Labour Relations Consultant Public Service Commission – Environment Client Service Team 3211 Albert Street, Regina, SK beth.miller@gov.sk.ca Tel: 306-787-0098</p>	<p>DIRECTOR, PROFESSIONAL DEVELOPMENT & PROGRAMs</p> <p>Brenda Dermody Organizational Consultant Public Service Commission 2100 Broad Street Regina, SK, S4P 1Y5 bdermody@psc.gov.sk.ca 306-787-1445</p>

<p>DIRECTOR, PARTNERSHIPS/ STUDENT LIAISON</p> <p>Rory Lebell Human Resource Consultant Information Services Corporation 10 Research Drive, Regina, SK S4P 3V7 rory.lebell@isc.ca 306-787-3987</p>	<p>DIRECTOR, COMMUNICATION</p> <p>Tracey Schmidt University of Regina 3737 Wascana Parkway, Regina, SK, S4S 0A2 tracey.schmidt@uregina.ca</p>
<p>REGISTRAR</p> <p>Heidi Miller RCMP ipmasask@hotmail.com</p>	<p>DIRECTOR, CERTIFICATION</p> <p>Vacant</p>
<p>DIRECTOR AT LARGE</p> <p>Michele Birns-Hahn Human Resource Planner Public Service Commission 2100 Broad Street Regina, SK, S4P 1Y5 mbirnhahn@psc.gov.sk.ca 306-787-1107</p>	<p>DIRECTOR AT LARGE</p> <p>Joanne Jamieson Human Resource Consultant Public Service Commission – Community Resources & Employment 1920 Broad Street, SK S4P 3V6 joanne.jamieson@gov.sk.ca 306-787-0192</p>