



ipmaigp
CANADA



MANITOBA CHAPTER REPORT

APRIL 2007



PRESIDENT ELECT REPORT – MAUREEN HORGAN, IPMA-CP

We are pleased to report that the Chapter has continued to support the five strategic areas established by the National Executive, with a chapter focus on:

- ❖ Improving Service to Members
- ❖ Increasing our Membership

Our Chapter has focused on increasing the service to members, increasing membership and revitalizing the Executive.

2006/2007 IPMA MANITOBA CHAPTER EXECUTIVE

<i>President Elect</i>	<i>Maureen Horgan, Right Management</i>
<i>Treasurer</i>	<i>Vacant</i>
<i>Membership Director</i>	<i>Vacant</i>
<i>Certification Director</i>	<i>David Laird, City of Winnipeg</i>
<i>Marketing Director</i>	<i>Vacant</i>
<i>Newsletter Director</i>	<i>Florence Robinson, St. Boniface General Hospital</i>
<i>Programs Director</i>	<i>Susan Flanders, Manitoba Blue Cross</i>
<i>Federal Sector Director</i>	<i>Ken Kowalski, Agriculture and Agri-Food Canada</i>
<i>Student Programs Director</i>	<i>Vacant</i>
<i>Directors at Large</i>	<i>Odette Labossiere</i>
<i>Administrative Assistant</i>	<i>Kathy Trithart</i>

MEMBERSHIP

As of Mar 31, 2007:

Individual	43
Agency	0
Certified	23*
Student	10
National Honorary Life	4*
Total Memberships	80*

*Two Honourable Life-National Member is also a certified member.

Membership Fees (effective April 2, 2001)

Individual	\$125.00
Initial Certification Application	\$200.00
Certified Member Renewal	\$175.00
Emeritus	\$ 75.00
Student (part-time)	\$ 50.00
Student (full-time)	\$ 25.00

GST is added to the above fees.

CERTIFICATION – DAVID LAIRD, IPMA-CP

The Manitoba Chapter currently has 23 certified members out of a total membership of 80. This represents a decrease of 6 from our last report as a result of members not renewing their certification or requesting retirement waivers. The number of certified members still represents almost 29% of our membership. One final recertification reminder has been sent to those whose recertification is overdue, so there is still yet the possibility of some further renewals.

NEWSLETTER – FLORENCE ROBINSON

The newsletter serves as a communication vehicle so our members can keep up-to-date on the progress of our chapter as well as receive information on upcoming events, current human resource topics, member recognition, articles written by our membership, etc. Our newsletter is also distributed to potential members at upcoming events. The Spring 2007 Newsletter has been distributed to our members in March 2007.

FEDERAL SECTOR – KEN KOWALSKI, IPMA-CP

The following activities have taken place:

- ❖ Meeting notices circulated within Agriculture Canada and beyond
- ❖ Certification information forwarded to HR Director and HR ADM in Agriculture Canada.

The following activities are planned:

- ❖ Develop a wider information circulation network within the regional Federal sector
- ❖ Advance / follow-up on the certification documentation.

There continues to be an increased presence of federal government employees at learning events.

TREASURER

As at March 31, 2007:

Bank balance	\$ 1,110.39
Outstanding Payables:	\$ -
Outstanding Receivables	\$ 589.00
Outstanding Deposit:	\$ -
Balance:	\$ 1,699.39
GIC:	\$ 5,405.39
Total:	\$ 7,104.78

PROGRAMS – SUSAN FLANDERS

We are finding our "Lunch and Learns" the most successful format, with generally 10 - 25 attendees at each event. We continue to provide marketing of the events to both members and non-members thru various list serves that have been established by our Executive. A balance of event topics between those that are of interest to the core HR Professionals and Management in the Public Sector are being offered, with room for impromptu events when a willing speaker or interesting topic we have not considered as part of our planning presents itself.

MANITOBA CHAPTER PROGRAMS FOR 2006/2007

DATE	TOPIC	SPEAKER
Sep 25 2006 Luncheon	<i>Immigration and the Manitoba Workplace</i>	Deborah Fehr Barkman, Immigration Promotion and Recruitment Branch Dale Klassen, Manitoba Labour & Immigration
Oct 26, 2006 Luncheon	<i>Technology vs. Privacy - Employment Law Considerations</i>	Tracey Epp, Pitblado
Nov 15, 2006 Breakfast	<i>Retaining Your Key Talent</i>	Mark Jackson, Hay Group in Western Canada
Dec 7, 2006 Evening	<i>Wine & Cheese</i>	Free Evening Event – Networking & bring donation for Cheer Board
Jan 29, 2007 Luncheon	<i>Identity Theft Awareness</i>	Darlene Dolinski, PPL Legal Care of Canada Corporation
Feb 28, 2007 Luncheon	<i>Conflict in the How-to Guide for Assessment & Analysis of Workplace Issues</i>	Tricia Hill, City of Winnipeg
Mar 28, 2007 ½ day morning Workshop	<i>Identity Theft Workshop -Cancelled</i>	Darlene Dolinski, PPL Legal Care of Canada Corporation
Apr 23, 2007 ½ day morning Workshop	<i>CONFLICT IN THE WORKPLACE: A Hands- on Approach to Resolving Workplace Issues</i>	Tricia Hill & Anita Thompson, City of Winnipeg
May 23, 2007 Luncheon	<i>SUPPORTING WOMEN IN NON- TRADITIONAL OCCUPATIONS - Winnipeg Police Service Policewomen's Network</i>	Supt. Corrine Scott, Winnipeg Police Service
June 14, 2007 Luncheon	<i>REFLECTIONS OF EFFECTIVE LEADERSHIP: The Day After I Became CEO, I Did Not Become Smarter</i> <i>IPMA-Canada, MB Chapter AGM</i>	Roy Seidler, Superintendent of Seine River School Division