

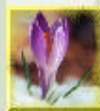


ipmaigp
CANADA



MANITOBA CHAPTER REPORT

April, 2005



PRESIDENT-ELECT REPORT – SUZANNE GILSON

Suzanne has assumed full responsibilities of the position effective January 1, 2005 in addition to coordinating Chapter Programs which is currently vacant.

We are pleased to report that the Chapter has continued to support the five strategic areas established by the National Executive, with a chapter focus on:

- ❖ Continued Good Governance
- ❖ Improving Service to Members
- ❖ Improving our Technology Infrastructure
- ❖ Increasing our Membership

This coming year our chapter is focusing on succession planning at the Executive Level to ensure we continue to provide the high quality of service our members have been receiving. We will be actively recruiting for the positions of President Elect, Programs Director, Marketing Director and Treasurer.

Events are consistently well-attended and providing supporting revenue for the chapter's activities. We continue to increase our presence at the federal level, most recently with a strategic partnership with the Tri-Governmental Public Service week sponsorship and advertising of IPMA as the only Bi-lingual, international HR Association in existence! We will have an IPMA presence on the Federal website as well as distributing information on the Manitoba Chapter activities at the events which will be attended by over 1200 Public Servants over 3 days.

Program Summary and Registrations - Jan to April 2005

January 19, 2005 – “MANAGING 4 GENERATIONS AT WORK” - 26 registrations

February 22, 2005 – “MANAGING PERFORMANCE: Ongoing Communication that Works” - 47 registrations

April 8, 15 & 22, 2005 – “ORGANIZATIONAL DESIGN: Techniques that Work in Times of Change” Workshop - 10 registrations

May 19, 2005 - "YOUR ROLE IN THE DISABILITY EQUATION" - 39 registrations - to date

Chapter Finances continue to be stable and show a moderate surplus generated by the significant attendance at Chapter Professional Development events and offerings with our partners by both HR Professionals and increasingly non-members in the public sector management positions.

2004/2005 IPMA MANITOBA CHAPTER EXECUTIVE

<i>Past President</i>	<i>Karen Pettit, Workers Compensation Board of Manitoba</i>
<i>President-Elect</i>	<i>Suzanne Gilson, Province of Manitoba</i>
<i>Treasurer</i>	<i>Laurie Stevens, Addictions Foundation of Manitoba</i>
<i>Membership Director</i>	<i>Cathy Proulx, Province of Manitoba</i>
<i>Certification Director</i>	<i>David Laird, City of Winnipeg</i>
<i>Marketing Director</i>	<i>Tara Start, Health Canada</i>
<i>Newsletter Director</i>	<i>Maureen Horgan, DASCH Inc</i>
<i>Program Director</i>	<i>Executive/Suzanne Gilson lead</i>
<i>Federal Sector Director</i>	<i>Janine Wilson, Canada Revenue Agency</i>
<i>Student Programs</i>	<i>Prabha Menon, City of Winnipeg</i>
<i>Directors at Large</i>	<i>Ken Kowalski, Province of Manitoba</i>
<i>Administrative Asst</i>	<i>Kathy Trithart</i>

MEMBERSHIP – CATHY PROULX, IPMA-CP

As of April 2005

Individual	46
Agency	0
Certified	32 (plus 2 NHL)
Student	15
National Honorary Life	4
Total Memberships	95

Membership Fees (effective April 2, 2001)

Individual	\$125.00
Initial Certification Application	\$200.00
Certified Member Renewal	\$175.00
Emeritus	\$ 75.00
Student (part-time)	\$ 50.00
Student (full-time)	\$ 25.00

GST is added to the above fees.

CERTIFICATION – DAVID LAIRD, IPMA-CP

The Manitoba Chapter has 32 certified members. This represents approximately 1/3 of our total membership and brings us two thirds of the way to our 2004/2005 work plan goal of a 10% increase in our certified members (with another application soon to be considered). We reminded our members, in our February newsletter, to keep a "Re-certification" file of records confirming all of the HR related activities in which they participate. These should include attendance at IPMA sponsored events, other HR related courses or workshops attended, presentations made or workshops facilitated, articles published, formal mentoring assignments, and more. We further reminded members that this file would be extremely useful when their re-certification date comes around. We have revised the IPMA "Employer" letter advising of the IPMA and its Certification program, and have distributed it to our members to circulate within their organizations.

MARKETING – TARA START

We are in the process of collating responses for the survey for our members. The survey was used to obtain data re: the members' preferences for program activity. Secondly, Karen Pettit and I met with representatives from the Province of Manitoba re: The Organization & Staff Handbook. IPMA is planning on placing an ad in their handbook that has a wide circulation among members of the provincial Civil Service and other organization. An electronic version of the handbook is also placed on the Internet.

NEWSLETTER – MAUREEN HORGAN, IPMA-CP

IPMA's spring newsletter was published with a feature article by Dr. Leigh Quesnel on "Stress and Stress Related Dysfunction" indicating what individuals and organizations can do to manage stress and treat stress related disorders. We worked with "Pathways for a Healthier Workplace" conference committee in promoting Dr. Quesnel's upcoming workshop on the topic. The newsletter serves as a communication vehicle so our members can keep up-to-date on the progress of our chapter as well as receive information on upcoming events, current human resource topics, member recognition, articles written by our membership, etc. Our newsletter is also distributed to potential members at upcoming events. The Chapter continues to maximize the use of technology and direct members to the national www.ipma-aigp.ca website regularly.

FEDERAL SECTOR – JANINE WILSON

There is an increase presence of federal government employees at learning events.

STUDENT PROGRAMS – PRABHA MENON

Karen and I attended a meeting of the RRCC HRM Advisory Committee on April 26, 2005. I presented some information related to IPMA's mentorship program. There was a lot of interest. Handed out some initial material. Will be working to develop clearer guidelines, one set for the mentors, and another for the students.

FINANCIAL REPORT – LAURIE STEVENS

As of March 31, 2005:

Bank balance	\$ 5,040.89
Outstanding Payables:	\$ 3,995.37
Outstanding Receivables:	\$ 3,875.00
Balance:	\$ 4,920.52
GIC:	\$ 5,208.53
Total:	\$10,129.05

PROGRAMS – EXECUTIVE /SUZANNE GILSON LEAD

MANITOBA CHAPTER PROGRAMS FOR 2005

We are finding our "Lunch and Learns" the most successful format, with generally 25 - 60 attendees at each event. We continue to provide marketing of the events to both members and non-members thru various list serves that have been established by our Executive. A balance of event topics between those that are of interest to the core HR Professionals and Management in the Public Sector are being offered, with room for impromptu events when a willing speaker or interesting topic we have not considered as part of our planning presents itself.

DATE	TOPIC	SPEAKER
January 19, 2005	<i>Generations at Work</i>	Ken Kowalski- IPMA Member
February 22, 2005	<i>Performance Conversations</i>	Dan Bradshaw, Mediation Services
April 8 th , 15 th & 22 nd , 2005 Three day workshop	<i>Organizational Design Course</i>	David Laird, City of Winnipeg
May 19, 2005	<i>"YOUR ROLE IN THE DISABILITY EQUATION: Coaching, Leading and Managing; Return to Work & New Hires of People with Disabilities"</i>	Ms. Marianne Petrachek, Reaching E-Quality Employment Services
June 23, 2005	<i>Annual General Meeting Employee Impacts and Strategies</i>	Right Consulting