



Alberta & North Chapter

Chapter Report 2009-2010



Chapter Executive

- President Steve Fanjoy, IPMA-CP
- Past President and Chapter Historian Loverne Gretsinger, IPMA-CP
- President Elect Vacant
- Treasurer William Betteridge IPMA-CP
- Secretary Karen Herzog
- Director, Certification Vacant
- Director, Communications William Betteridge, IPMA-CP
- Director, Education Sector Vacant
- Director, Federal Sector..... Vacant
- Director, Membership Aminata N'Doye
- Director, Municipal Sector Karen Herzog, IPMA-CP
- Director, Northern Sector..... Gordon Graydon, IPMA-CP
- Director, Pay & Benefits Sector Vacant
- Director, Programs Pat McLaughlin
- Program Assistant Amanda Van Haaften
- Director-at-Large Amanda Van Haaften
- Student Liaison - Grant MacEwan College Amanda Van Haaften
- Student Liaison - University of Alberta Amanda Van Haaften

President's Report:

As I come to the close of my first year as President of the Alberta & North Chapter of IPMA Canada, I have a number of observations regarding the challenges that face not only our chapter, but also IPMA Canada as well. We need to not only increase the size of our membership and areas our membership covers, but also the level of engagement of our membership. The status quo is not an option. In our chapter, we have a small, but dedicated Executive which has performed admirably considering both the number of vacancies on our Executive, and their work life and other responsibilities. We have accomplished a lot. When I started my tenure as President, being an optimist, I anticipated we would be able to accomplish more this year, even with my learning curve (as I have not been involved with the Executive for a number of years). As a Chapter, we need to grow beyond Edmonton, which is the base of the majority of our membership. We need to be able to offer programming through various mechanisms, including the use of the latest technology, which can be provided throughout Alberta and the North if we want to consider ourselves a truly viable chapter. We need to be able to market ourselves better and definitively answer the question "What value can IPMA be of to me?" to prospective members. Therefore we clearly have to identify what we stand for – what is our brand? We need to be able to offer more programming/professional development in partnership with other organizations which share common interests with us. We need to expand the number of both Executive and Committee members in order to accomplish. We need to be able to look to more ways of generating income to support our initiatives. In doing these things, we also need to have some fun.

This year, our Chapter has had some successes which will be highlighted in more detail in the following pages. We have a mentorship program which is starting to take root and is showing some positive results, we are building more relationships with the post-secondary institutions in the Edmonton area, we are financially stable for the upcoming year, we are actively involved with the National Membership Committee, we publish regular newsletters for our membership, we run monthly events for members in the Edmonton area, we are enhancing our executive handbook including our chapter history, and we are slowly starting to build committees to support our program areas.

I feel we have accomplished a lot with very little in terms of our people and other resources, and the upcoming year In the next few pages, please find the reports submitted by our executive.

Respectfully submitted,

Steve

Steve Fanjoy
President
Alberta & North Chapter
IPMA-Canada

Past-President and Historian:

During the past year, the Chapter Executive Manual has been distributed for feedback for additions, changes, and deletions. The latest version has been proofread and distributed to the Executive. It is expected that it will be finalized by the end of May 2010.

Currently work is ongoing on our Chapter history from our "birth" in 1970.

Student Liaison:

This year we continued to offer a unique mentorship opportunity connecting post-secondary students' with mentors, active professionals within the community. Unique to this year we expanded the program to include a mentorship pairing in the North and paired junior and senior professional. The mentorship pairings were also given the opportunity to network through: dinner socials and bowling opportunities. This year we expanded our relationship with Grant MacEwan University (former College) by participating in the Grant MacEwan Student Business Conference in which a presentation entitled: "An Overview of the Job Search Process with Tips for Succeeding: The Transition from Student to Professional!" was made and students' were provided with a handbook to assist them with their job search.

We also actively supported and participated in the University of Alberta Human Resources Student Business Conference.

Treasurer:

The financial position of the Alberta and North Chapter has deteriorated over the last couple of years as revenues have not kept up with expenditures and the strong surplus has been slowly eaten away. The National Training Conference of 2008 helped supplement expenditures for that year and has kept the Chapter in the Black.

On March 31st, 2010, at our 2009/10 year end the Chapter had \$9,205.37 in the bank at ATB. After accounts receivable and payable the financial position of the Chapter is \$8,911.73.

Communications:

The Chapter has issued a Newsletter (FOCUS) every 2 months (up from 3 for all last year) starting in the fall of 2009 and plans to continue at this rate for the foreseeable future. Notices from National and Chapter have been going out at a regular rate and the Server Company has granted bulk mail-outs without any major restrictions that were a problem in processing in the past. This has made distribution easier. The membership lists are updated regularly and there are over 700 Human Resource contact Son our distribution list.

The Executive is currently working to strengthen the Communications activities of the Chapter and has developed a Communications and Marketing Committee with existing

member offering assistance. A firm long term strategy is not yet in place and will be worked on this coming year.

Membership:

The Chapter continues to actively promote membership in spite of the economic downturn that has affected the membership numbers in Alberta.

Once again, the Alberta & North Chapter coordinated a contact information update on behalf of all of IPMA-Canada chapters. It is our intention to request an update from our members every six months. The Alberta & North Chapter will continue to lead this initiative in the interim.

Other Chapters have taken an interest in our surveys and we will assist with setting up online surveys for their membership.

Presently we have 117 members of whom 19 are certified (1 is not in good standing), and 40 outstanding/lapsed memberships.

Programs:

Alberta & North Chapter Summary of Professional Development Events 2009/2010

Date	Presentation Topic	Presenter (Registrations)
September 16, 2009	“Hired”	Corinne Gowers (22)
October 20, 2009 (postponed)	“HR’s Role in Strategic Information Management” one-day workshop	Neil MacAlpine and Dr. Kirby Wright
November 18, 2009	“Compensation Trends and Strategies for 2010”	Herb King Hay Group (23)
December 16, 2009	“Feng Shui in the Workplace”	Stephanie Gruss (20)
January 20, 2010	“Training and Development Trends, Strategies and Initiatives” A Panel discussion	Major Ilene Ficka, Captain Valerie George, Shawn Paulson, Rick Brick and Steve Fanjoy (30)
February 17, 2010 Breakfast Workshop	“Labour Relations Under Review From a Legal Frame-work”	Walter Pavlic Q.C Bill Stephenson (24)
March 17, 2010	“Distracted Driving”	Darrell Ungstad (19)

April 21, 2010	Cancelled	
May 3, 2010	Mentor Networking Bowling Event	Amanda Van Haften
May 19, 2010	“Leadership in Difficult Conditions: Canadian Armed Forces Perspective”	To be announced
June 16, 2010	Annual General Meeting	

The luncheons are held at the Royal Glenora Club, in Edmonton, on the third Wednesday in each month spanning September to June.

We continue solicit feedback on the chapter’s programs, through surveys developed and distributed by our Membership Director, immediately following the event. Through feedback we identify topics of interest and found that breakfast sessions were popular amongst our members and guests.

The chapter realizes a small profit from each event. The registration fees for luncheon events are outlined below:

IPMA-Canada Members	\$25.00
Non-Members	\$32.00
Students	\$17.00

Note: Registration fees for workshops vary.

For further information on professional development activities of the Alberta & North Chapter, please contact Pat McLaughlin, Program Director, at (780) 441-6120 or patricia.mclaughlin@ecsd.net