



Alberta & North Chapter

Report

Edmonton, Alberta

June 2008



Alberta and North Chapter

Annual Report

June 2008

Membership

The Chapter continues to be strong and effective. We have not seen significant growth in our numbers but we have maintained our membership over the last year. We have a total of 109 members consisting of Individual, Certified, Student, National Honourary Life and Chapter Honourary Life members. This is a slight reduction from last year.

Our initiative to work with first-year Human Resources Management students at the University of Alberta and Grant MacEwan College has had positive results. We currently have 24 student members and are involving students in the 2008 National Conference and the special student conference we are offering. We also have representatives of these two institutes on our local Chapter executive.

The membership in the Chapter has remained relatively constant over the year and we are always looking for new ways to increase membership.

The Chapter continues to be active in the area of student membership and has sponsored events and activities to encourage such participation.

Certification

We have a total of 27 Certified members (approximately 25% of our membership which is approximately 109). We have one life member, 18 recertified members and 3 members with recertification dates during 2008. We have explored the possibility of offering a certification workshop in the far North but we have not confirmed this yet.

Programs

The following is a summary of professional development events offered during 07/08.

Date	Presentation Topic	Presenter	Attendance
Sept. 18, 2007	"Leveraging Today's Workforce Demographics for Tomorrow's Work Environment"	Daryl Johnson	42
Oct. 17, 2007	"The Who, What, When, Where and Why of Mentoring"	Ross Tyson, Arlene Lack, Nancy Toth, Amanda Van Haften	26
Nov. 21, 2007	"Identity Theft"	Linda Rasmussen	32
Dec. 19, 2007	"A Small Miracle to a Big Possibility"	Matthew Johnson	25
Jan. 16, 2008	"Ergonomics = Optimal Performance + Health"	Kathy Hilborn	40
Feb. 20, 2008	Employee Engagement	John Kelly	35
March 19, 2008	Human Resource Planning Strategies: A Practical Approach	Georgina Riddell, Bonnie Nixon	27
April 16, 2008	"Rediscovering Play at Work"	Robert Manolson	29
May 21, 2008	"Leadership in the Trenches"	Catherine Armstrong	
June 18, 2008	Annual General Meeting	TBA	

We had offered an Organizational Development workshop in March but it was postponed and will be rescheduled in the fall of 2008. We also supported the advertising of a Coaching Clinic for our members but had to be cancelled as well. We have discussed offering more learning and development to our members and will continue to explore this area. The OD workshop will be rescheduled for fall.

Some possible topics for 2008/2009 luncheons being explored are:

- Alternative Work Arrangements
- Effective presentation
- Women in Non-Traditional Roles
- Workplace Harassment
- Employee Relations – Recent Developments
- Recovery Support Program in the Canadian Forces

Students

Our Chapter continues to sponsor two \$1,000.00 scholarships (at the University of Alberta and at Grant MacEwan). We have made inroads to establish a contact at the Northern Alberta Institute of Technology (NAIT) to bring them into the organization and let them know what IPMA-Canada is about. Through our work on the national conference, we have made contact with a number of post-secondary schools in Alberta and have a closer relationship with NAIT.

Our President and other Executive members attended and presented on IPMA-Canada to students at the U of A and Grant MacEwan in the fall of 2007.

Financial

Our Chapter continues to maintain a solid financial outlook with a current bank balance of \$ 3,405.11. As we are currently hosting the National Conference we are doing well to keep our heads above water.

Communications

Our newsletter, "*Focus*", was published three (3) times during the past year. Communications has expanded the distribution list to include the members in BC who have e-mail addresses and we have been collecting e-mail addresses from all luncheons.

Because of the Conference here in Edmonton new contacts have been made with the Chapters in Colorado, Minneapolis, Las Vegas and Utah. This has resulted in applications from as far west as California and east as Washington, DC.

Student memberships that created e-mail addresses have resulted in a fair number of contacts but have not been sustained through membership renewals. We still send them information and they do sometime show up for luncheons. A few delegates who attended the 2nd, U of A student conference allowed us to include their names on our distribution list.

Monthly notices go out regarding our luncheon program and national material is circulated.

Federal Sector Director

Our new Federal Sector Director continues to share IPMA-Canada initiatives and activities with her colleagues and other Federal HR Directors. We have an active Federal HR Directors forum in Edmonton. Directors outside of the Edmonton area participate by teleconference. They share best practices.

Through her network, our Director was able to secure a senior federal government official to participate in a panel at the National Conference.

Provincial Sector Director

A meeting took place with the Public Service Commissioner to discuss IPMA-Canada and the National Conference (the Chapter President, the Certification Director and the National Executive Membership Director). Through this, sponsorship was obtained for the National Conference. The new Public Service Commissioner has registered as a delegate to the conference and is being pursued as a panel speaker.

Alignment of Chapter Plans with National Plans

Our annual work plan, is based on the National Strategic Plan. This year Directors were asked to submit work plans to the President.

The Chapter has had a successful year with outstanding participation of the Executive and others who have worked very hard on the National Conference. We had a speaker team, a sponsorship team, a social team, and the overall executive working diligently on the conference. The conference has resulted in new members for the Chapter.

Our goal for the upcoming year will be to survey our membership for their ideas and input and to build on the momentum of hosting the National Conference.

Strength of the Executive Council

As in the past, we will have to look to strengthen our Directors in the future and look at succession planning. It is important to get new members involved in the work of the Chapter.

We are constantly looking for new Executive members to serve in any capacity.

Chapter Executive

- President Bonnie Nixon, IPMA-CP
- Past President Loverne Gretsinger, IPMA-CP
- President Elect Need to Fill
- Administrative Assistant William Betteridge, IPMA-CP
- Treasurer Libuse Kuzel, IPMA-CP
- Director, Certification..... Libuse Kuzel, IPMA-CP
- Director, Communications..... William Betteridge, IPMA-CP
- Director, Education Sector Vacant
- Director, Federal Sector Theresa Rezewski, IPMA-CP
- Director, Membership Karen Herzog, IPMA-CP
- Director, Municipal Sector..... Brigid Burton
- Director, Northern Sector Gordon Graydon, IPMA-CP
- Director, Pay & Benefits Sector..... Viola Dragatis, IPMA-CP
- Director, Programs Pat McLaughlin
- Program Assistant and Provincial Sector..... Brigid Burton
- Director-at-Large Richard Lefebvre
- Director-at-Large Amanda Van Haaften
- Student Liaison - Grant MacEwan College Chantelle Dube
- Student Liaison - University of Alberta Arthur Lee

IPMA-Canada 2008 National Training Conference



**IPMA-Canada
National Human Resources Conference
June 1 to 4, 2008
Fantasyland Hotel, West Edmonton Mall
Edmonton, Alberta**

