



Alberta & North Chapter

Report

Toronto, Ontario

June 2007



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Annual Report

May 2007

Membership

The Chapter continues to be strong and effective. We have not seen significant growth in our numbers but we have maintained our membership over the last year. We have a total of 112 members consisting of Individual, Certified, Student, National Honourary Life and Chapter Honourary Life members.

Our initiative to present first-year Human Resources Management students at the University of Alberta and Grant MacEwan College has had positive results. We are gaining new members, albeit slowly, from this group.

The membership in the Chapter has remained relatively constant over the year and we are always looking for new ways to increase membership.

The Chapter continues to be active in the area of student membership and has sponsored events and activities to encourage such participation.

As a recognition to our Members, the Chapter also agreed to contribute \$100.00 towards the registration costs for the first ten Members to register and attend the IPMA-HR Las Vegas conference. We continue to look at ways to more actively involve our Northern members.

Certification

We have a total of 31 Certified members (approximately 25% of our membership which is approximately 110). The Certification posters are on display at all our functions and is actively promoted by all members.

Programs

<u>Date</u>	<u>Topic</u>	<u>Speaker(s)</u>
September 2006	"Succession Management"	Heather Caltagirone
October 2006	"Depression in the Workplace"	Wilson Banwell Associates
November 2006	"Gov't of Alberta Corporate HR Survey – Strategic and Ministry POV"	Jody Nisbet & Sylvia Hancock
January 2007	"Discovering Your Inner Neat Freak"	Lynn Fraser
February 2007	"Sexual Harassment in the Workplace"	Erin Martin
March 2007	"Recruitment and Retention Strategies at Dell"	Brad Tomnuk & Amanda Delorme
April 2007	Spring 2007 IPMA-Canada Networking Lunch	
May 2007	"An Untapped Workforce: People with Disabilities"	Diane Bergeron
June 2007	"Surviving Change"	Bonnie Nixon
September 2007	"Employee Engagement – Baby Boomers"	Daryl Johnson

The attendance at our events has averaged between 15 and 20 participants.

Students

Our student membership has dropped off due to changes in programs at both the University of Alberta and Grant MacEwan College. However, many plusses remain for both our members and the students is the mentorship programs at both the University of Alberta and Grant MacEwan. Several of our members actively mentor students as well as taking part in activities such as a "Meet and Greet" during which time the students ask questions related to the HR field.

Our Chapter continues to sponsor two \$1,000.00 scholarships (at the University of Alberta and at Grant MacEwan). We have made inroads to establish a contact at the Northern Alberta Institute of Technology (NAIT) to bring them into the organization and let them know what IPMA -Canada is about – Janelle Christie, Assistant Program Chair, Management Programs has volunteered to chair to recruit student volunteers for the 2008 IPMA -Canada National Training Conference to be held in Edmonton.

An outstanding event took place at the University of Alberta Human Resource Management Association (UAHRMA). They have had three seminars, three social events, two welcome back events and two mentorship events. All have

been successful and we have received excellent feedback from our members. In addition, we have encouraged our members to attend IPMA Luncheons.

Aside from seminars and other events, UAHRMA has also taken on offering Alberta HR students a conference just for them. The First Annual HR Student Conference, put on by UAHRMA, will bring 70 students from across Alberta to the School of Business at the University of Alberta February 3rd and 4th, 2007. It is a conference planned, organized, financed, and run for students.

Financial

Our Chapter continues to maintain a solid financial outlook with a current bank balance is \$ 19,539.22 .

Communications

Our newsletter, "Focus", was published three (3) times during the past year. Communications has expanded the distribution list to include the members in BC who have e-mail address and has been collecting e-mail addresses from the 1st ever student conference put on by the U of A's Student Associations (UAHRMA) and the yearly University Practitioners conference (HRAUWC). We supported and encouraged both these groups.

Monthly notices go out regarding our luncheon program and national material circulated through communications is distributed across our distribution list. We continue to add the names of individuals whom attend our luncheons or individuals with an interest in Human Resource activities that are forwarded by members.

Alignment of Chapter Plans with National Plans

Our annual work plan, is based on the National Strategic Plan.

The Chapter has had a successful year with outstanding participation of the Executive who are continuously looking for new and original ideas to promote both IPMA -Canada and the Chapter.

Our goal is to support our sister Chapters, assist with the rebirth of Chapters in British Columbia and Toronto in any way we can.

Strength of the Executive Council

We do have problems finding members to fill the posts of Directors of the Education, the Federal and Municipal Sectors. We do, however have Executive members who represent these areas in other capacities.

We are constantly looking for new Executive members to serve in any capacity. An example is one of the Student Representatives. She has asked to be involved on the Executive in some capacity. Another is a member who has asked to be on the Planning Committee for the 2008 Conference.

Chapter Executive

- Acting President..... Loverne Gretsinger, IPMA -CP
- Past President Pat McLaughlin
- President Elect Bonnie Nixon, IPMA-CP
- Administrative Assistant William Betteridge, IPMA-CP
- Treasurer Libuse Kuzel, IPMA-CP
- Director, Certification Libuse Kuzel, IPMA-CP
- Director, Communications..... William Betteridge, IPMA-CP
- Director, Education Sector..... Vacant
- Director, Federal Sector Vacant
- Director, Membership..... Karen Herzog, IPMA-CP
- Director, Municipal Sector..... Vacant
- Director, Northern Sector Gordon Graydon, IPMA -CP
- Director, Pay & Benefits Sector..... Viola Dragatis, IPMA -CP
- Director, Programs Pat McLaughlin
- Program Assistant Brigid Burton
- Director-at-Large Richard Lefebvre
- Director-at-Large Amanda Van Haaften
- Student Liaison - Grant MacEwan College Sharon Tallman and Sarah Kastendieck
- Student Liaison - University of Alberta Amanda Lee Van Haaften