



Alberta & North Chapter

Report

Regina, Saskatchewan

May 2005



## **Alberta and North Chapter**

### **May 2005 Report**

#### **Chapter Executive**

- President ..... Loverne Gretsinger, IPMA-CP
- Past President ..... Pat McLaughlin
- President Elect ..... Vacant
- Administrative Assistant ..... William Betteridge, IPMA-CP, CHRP
- Treasurer ..... Michelle Jennings
- Director, Certification ..... Libuse Kuzel, IPMA-CP
- Director, Communications ..... William Betteridge, IPMA-CP, CHRP
- Director, Education Sector ..... Vacant
- Director, Federal Sector ..... Karen Romaniuk
- Director, Membership ..... Karen Romaniuk
- Director, Municipal Sector ..... Vacant
- Director, Northern Sector ..... Gordon Graydon, IPMA-CP
- Director, Pay & Benefits Sector ..... Viola Dragatis
- Director, Programs ..... Pat McLaughlin
- Director-at-Large ..... Karen Herzog
- Conference Chair ..... Cynthia Caskey, CHRP
- Student Liaison - Grant MacEwan College ..... Sandra Waldner
- Student Liaison - University of Alberta ..... Kimberley Moran

#### **President's Report**

Another successful year has passed for our Chapter. As usual, Executive meetings are held once a month and the monthly professional development luncheons are held on the third Wednesday of each month from September to June.

The 2005 Albert Human Resources Conference, "Bringing the Pieces Together", was held April 19 and 20, 2005 and was a rousing success with 391 delegates. Cynthia Caskey was a Co-Chair and I functioned as Treasurer. As well, Sandra Marin (EPCOR) and I were co-emcees. The sum of \$10,000 was put up by each of the three (3) larger HR organizations (HRIA, IPMA-CP and HRMAE). It looks as if each partner organization will realize about \$6,000 (plus a refund of seed money).

The Chapter's scholarship for the HR Management course at Grant MacEwan College is now in place and will be awarded in January 2005. The recipient was Christine Loar. Our \$1,000 scholarship at the University of Alberta for 4th-year HR majors will be awarded in September 2005.

Our initiative to present complimentary memberships for first year HR students has been very successful. At each luncheon there are student members and interest in becoming paid members is apparent. Our Chapter is working on making contact with NAIT's HR Administrator to include their HR students in the same venture and, as well, offer a \$1,000 scholarship.

In June I will be facilitating the "Developing Competencies for HR Success" over three consecutive Mondays. As well, in an effort to provide the workshop for our northern members Gordon Graydon informed that his supervisor is interested in sponsoring an HR Competency Workshop.

#### **Treasurer - Michelle Jennings**

The Chapter currently has \$31,724.33 in the bank, GICs and accounts receivable from the Joint HR Conference.

#### **Programs - Pat McLaughlin**

The Chapter is involved in numerous professional development activities throughout the year. We present 10 luncheon sessions featuring speakers on a variety of interesting and timely topics each month.

### **Certification – Libuse Kuzel**

IPMA - Canada's new certification program has been in effect for just over a year now. This past year several members sought out information about the new certification criteria.

Last fall information was sent to all certified members detailing the new recertification criteria and all certified members were given their individual recertification date. We have 36 certified members.

### **Communications - William Betteridge**

Four (4) issues of *Focus* were sent out electronically this year and a fourth issue is planned for the spring before the Chapter elections. The objective of developing at least four issues a year has been achieved and may be expanded if we can get member contributors.

We want to thank the writers and presenters who have provided articles. The articles are mainly content from the monthly speakers supplemented with a information articles about colleges and school programs, etc. The new certification process, along with the up-coming conferences, has provided additional opportunity to present material. Requests to members for articles have not had much results. However, this is an option that the Executive supports and, hopefully, articles may start to materialize.

We distribute the list of members electronically once a year and monthly circulate the program information for the up-coming luncheon. Members are made aware of the materials that is available on the IPMA web sites -- [www.ipma-aigp.ca](http://www.ipma-aigp.ca) or [www.ipma-aigp.ca/chapters/alberta/index.htm](http://www.ipma-aigp.ca/chapters/alberta/index.htm).

### **Federal Sector – Karen Romaniuk**

The Chapter regularly communicates with our colleagues and members in the Federal Sector.

### **Membership - Karen Romaniuk**

The Chapter has 177 members including 77 students, and four (4) National and/or Chapter Honourary Life members.. We continue to recruit and retain members by promoting the association through every available avenue (e.g., luncheon sessions, *FOCUS*, workshops, Joint Conferences, functions at post-secondary institutions).

### **Northern Sector - Gordon Graydon**

Gordon continues to promote IPMA-Canada. Currently we have eight (8) members in the Yukon and NWT. We are continuing to develop ideas on how to attract more members.

## **Executive Contact Information**

<b>President</b>	<b>Loverne Gretsinger, IPMA-CP</b> Human Resources Advisor University of Alberta, 2 - 40 Assiniboia Hall, Edmonton, AB T6G 2E7 Tel: (780) 492-8165 Fax: (780) 492-7777 E-mail: <a href="mailto:loverne.gretsinger@hrs.ualberta.ca">loverne.gretsinger@hrs.ualberta.ca</a>
<b>Past President and Program Director</b>	<b>Pat McLaughlin</b> Human Resource Strategic Consultant Alberta Agriculture, Food & Rural Development Room 100, 7000 - 113 Street, Edmonton, AB T6H 5T6 Tel: (780) 422-4709 Fax: (780) 427-3398 E-mail: <a href="mailto:pat.mclaughlin@gov.ab.ca">pat.mclaughlin@gov.ab.ca</a>
<b>Treasurer</b>	<b>Michelle Jennings</b> Human Resource Generalist, Matrikon #1800, 10405 Jasper Avenue, Edmonton, AB T5J 3N 4 Tel: (780) 945 - 4009 Fax: E-mail: <a href="mailto:mljennings@shaw.ca">mljennings@shaw.ca</a>
<b>Director, Certification</b>	<b>Libuse K. Kuzel, IPMA-CP</b> Executive Director, Human Resources and Administration Alberta Government Services 14th Floor, 10155 - 102 Street, Edmonton, AB T5J 4L4 Tel: (780) 422-8750 Fax: (780) 422-8287 E-mail: <a href="mailto:libuse.kuzel@gov.ab.ca">libuse.kuzel@gov.ab.ca</a>
<b>Director, Communications</b>	<b>William Betteridge, IPMA-CP</b> Senior Consultant Big Blue Balloon Company Ltd. 10841 - 123 Street, Edmonton, AB T5M 0C7 Tel: (780) 454-7228 Fax: E-mail: <a href="mailto:Bigblue@interbaun.com">Bigblue@interbaun.com</a>
<b>Assistant Director, Communications</b>	<b>Joan Tharme, IPMA-CP</b> Tharme Consulting 4235 - 87 Street, Edmonton, AB T6K 1C3 Phone: 463-9381 Fax: E-mail: <a href="mailto:tharme@shaw.ca">tharme@shaw.ca</a>
<b>Conference Chair</b>	<b>Cynthia Caskey, CHRP</b> Employment Services Manager University of Alberta 2 - 40 Assiniboia Hall, Edmonton, AB T6G 2E7 Tel: (780) 492-0808 Fax: (780) 492-7777 E-mail: <a href="mailto:cynthia.caskey@hrs.ualberta.ca">cynthia.caskey@hrs.ualberta.ca</a>
<b>Director, Membership and Federal Sector Director</b>	<b>Karen Romaniuk, IPMA-CP</b> Human Resources Advisor Environment Canada #200, 4999 - 98 Avenue, Edmonton, AB T6B 2X3 Tel: (780) 951-8694 Fax: (780) 495-3042 E-mail: <a href="mailto:karen.romaniuk@ec.gc.ca">karen.romaniuk@ec.gc.ca</a>
<b>Student Liaison, Grant MacEwan College</b>	<b>Sandra Waldner</b> 11159 - 118 Street Edmonton, AB T5G 2W8 Phone: (780) 451-1308 Fax; e-mail: <a href="mailto:sandrawald@yahoo.ca">sandrawald@yahoo.ca</a>

**Student Liaison, University of Alberta**     **Kimberley Moran**  
18 Opal Court, St. Albert, AB T8N 6E4  
Phone: (780) 458-2618    FAX: (780) 939-3003 (until September 3rd)  
e-mail: [ktmoran@ualberta.ca](mailto:ktmoran@ualberta.ca)

**Director, Pay & Benefits Sector**     **Viola Dragatis, IPMA -CP**  
Manger, Human Resources, City of Leduc  
#1 Alexandra Park, Leduc, AB    T9E 4C4  
Phone: (780) 980-7123    Fax: (780) 980-7127  
E-mail: [Vdragatis@leduc.ca](mailto:Vdragatis@leduc.ca)

**Director, Municipal Sector**     **Vacant**

**Director, Northern Sector**     **Gordon G Graydon, IPMA -CP**  
Senior Labour Research Officer, FMBS  
Government of the NWT  
PO Box 2676, Yellowknife, NT X1A 2R1  
Tel: (867) 920-3206    Fax: (867) 873-0105  
e-mail: [Gordon\\_Graydon@gov.nt.ca](mailto:Gordon_Graydon@gov.nt.ca)

**Director r-at-Large**     **Karen Herzog**  
City of Edmonton  
3rd Floor, 9803 - 102A Avenue, Edmonton, AB    T5H 3A3  
Tel: (780) 496-2619    Fax: (780) 496-6749  
e-mail: [karen.herzog@edmonton.ca](mailto:karen.herzog@edmonton.ca)