

IPMA-Canada Chapter Highlights

CHAPTERS (from west to east)	MEMBERSHIP NUMBERS & BREAKDOWN as at March 31, 2011		HIGHLIGHTS
	Category	#'s	
Alberta & North Steve Fanjoy, IPMA-CP President	TOTAL Individual Agency Certified Students Emeritus (Certified) Included in the above # are the following Honorary Life Members: <ul style="list-style-type: none"> • 1 Chapter • 4 National 	85 49 1 20 13 2	<p><i>Executive meetings were held regularly and professional development or social events were held monthly on the following topics:</i></p> <ul style="list-style-type: none"> • Leadership in tough situations • Dealing with Conflict • Recruitment and Selection: An Employment Agency Perspective • How to Build a Healthy Organization • Compensation Trends and Strategies for 2011 • Beginning to make fitness and healthy living a priority in your life: A Fitness Expert's Perspective • Benefits Plans: How to introduce and implement them • Employment Law: An Update • Post-Deployment and Reintegration in the Canadian Forces <p><i>In addition, there were Mentorship and Student mixers throughout the year including mock interviews and a bowling night!</i></p> <p><i>National Honorary Life Members in Memoriam:</i></p> <ul style="list-style-type: none"> • Chris Davidson <p><i>The chapter is in good financial shape.</i></p>
Saskatchewan Alison Biese, Int. Chapter President	TOTAL Individual Certified Students Agency Emeritus Included in the above # are the following Honorary Life Members: <ul style="list-style-type: none"> • 1 National 	92 74 15 2 0 1	<p><i>Change is the best word to describe the Saskatchewan Chapter throughout the last year. The Chapter President, Debbie Beaton moved outside of Saskatchewan and was unable to continue with our Chapter Executive. Alison Biese has taken over as Interim President.</i></p> <p><i>The Chapter has a new logo to increase its visibility to its membership and also created a Facebook page. The Chapter is working on a Chapter Website as well.</i></p> <p><i>Chapter programming this year included the following topics:</i></p> <ul style="list-style-type: none"> • Leadership and Management: A Winning Combination. • What Do Clients Really Want From HR? • Capitalizing on Social Media for Recruitment • Journey from Management to Leadership <p><i>The 2012 Conference Committee has been formed and planning well underway for a successful conference.</i></p> <p><i>The Chapter is in good financial shape.</i></p>

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Manitoba Ken Kowalski IPMA-CP, Interim President	TOTAL Individual Certified Students Agency Emeritus (Certified) Included in the above # are the following Honorary Life Members: <ul style="list-style-type: none"> • 3 National 	36 11 18 3 0 4	<p><i>The Manitoba Chapter is continuing to renew with a new Executive. Although no events were held in 2010 -2011, a A new Executive member was added and several members were certified. The Manitoba Chapter continues to work on planning a bi-monthly learning event to begin in September 2011.</i></p> <p><i>The Chapter is in sound financial shape.</i></p>
Greater Toronto President position Vacant	TOTAL Individual Certified Students Agency Emeritus (Certified) Included in the above # are the following Honorary Life Members: <ul style="list-style-type: none"> • 1 National 	35 12 15 6 1 1	<p><i>The Greater Toronto Chapter is not presently active but the membership numbers remain fairly constant. There is some interest in starting up again so members are encouraged to please come forward. National is ready to support any local initiative.</i></p> <p><i>The NCR Chapter continues to distribute information on their events to members in the Toronto area and they are welcome to attend these events or any chapter's events at member rates. The National Office continues to provide information on National Events, national newsletter and access to "members only" information on the website.</i></p>
National Capital Region Michel Nadeau, IPMA-CP Interim President	TOTAL Individual Certified Students Agency Emeritus (1 Certified) Included in the above # are the following Honorary Life Members: <ul style="list-style-type: none"> • 2 Chapter • 8 National 	104 69 26 4 1 4	<p><i>The NCR Chapter's focus this year was on delivering the 2010 National HR Training Conference in Ottawa at the Westin Hotel, June 6 to 9, 2010. Unfortunately, due to fiscal restraint, the conference did not attract many registrants although the program was excellent. The positives from the conference included increased visibility and 34 new members.</i></p> <p><i>This Fall the NCR Chapter put the emphasis on the Executive consolidation and Chapter finances. One new Chapter Executive member has come forward but more are requested.</i></p> <p><i>A successful workshop on Human Resources Planning was given by Chris Klus in the Fall. Other PD events were offered but had little uptake. Next year the Chapter will offer some breakfast events.</i></p> <p><i>The Chapter is in good financial shape.</i></p>

<p>Nova Scotia</p> <p>Dale Rushton, President</p>	<p>TOTAL</p> <p>Individual Certified Students Agency Emeritus</p> <p>Included in the above # are the following Honorary Life Members:</p> <ul style="list-style-type: none"> • 4 National 	<p>82</p> <p>51</p> <p>30</p> <p>0</p> <p>0</p> <p>1</p>	<p><i>In general Nova Scotia Employers still are finding it hard to support their employees' membership or even attendance at professional development events.</i></p> <p><i>A Membership Marketing Project was developed including a marketing kit, meeting with Human Resources Students at the Nova Scotia Community College to create awareness and hopeful memberships</i></p> <p><i>Chapter PD Events included:</i></p> <ul style="list-style-type: none"> • Competency Course/Exam – October 18-22, 2010 • Leading Forward During Organizational Change <p><i>In 2011 the Chapters plans to hold another Competency Course and open a Facebook site.</i></p> <p><i>The Chapter is in good financial shape.</i></p>
<p>New Brunswick</p> <p>Paula Trites, IPMA-CP President</p>	<p>TOTAL</p> <p>Individual Certified Students Agency Emeritus</p> <p>Included in the above # are the following Honorary Life Members:</p> <ul style="list-style-type: none"> • 1 Chapter • 1 National 	<p>112</p> <p>83</p> <p>27</p> <p>1</p> <p>0</p> <p>1</p>	<p><i>Over the past year, the NB Chapter executive team spent some time focusing on the renewal of our local association. Discussions with central government agencies and other public service associations have been initiated to seek opportunities to partner in the future.</i></p> <p><i>During the Annual General Meeting in October, a change was approved to Chapter By-laws to be more inclusive of students enrolled in various Human Resources Development programs. To further enhance this, the Chapter has renewed a sponsorship agreement with the UNB College of Extended Learning and will continue to sponsor an award to students graduating in the Human Resources Management Certification Program which includes an IPMA - Canada membership.</i></p> <p><i>A PD Day was held on the following topics</i></p> <ul style="list-style-type: none"> • Career Transition/Outplacement, April Howe, Knightsbridge Robertson Surette • Absenteeism in the Workplace, Trisha Gallant-Leblanc, Fredericton office of Cox & Palmer Law Firm • Employee Engagement, Cathy Bent, Service New Brunswick • Positive Workplace, Sally Wells, Workplace Consultant <p><i>There was also an AGM Luncheon on Diversity in the Workplace</i></p> <p><i>The Chapter is in good financial shape.</i></p>

<p>Newfoundland & Labrador</p> <p>John Peddle, IPMA-CP President</p>	<p>TOTAL</p> <p>Individual Certified Students Agency Emeritus</p> <p>Included in the above # are the following Honorary Life Members:</p> <ul style="list-style-type: none"> • 3 Chapter • 3 National 	<p>109</p> <p>78</p> <p>24</p> <p>7</p> <p>0</p> <p>0</p>	<p><i>This has been one of the busiest years for the NL Chapter in preparing to host the 2011 IPMA National Training Conference.</i></p> <p><i>Professional development program included:</i></p> <ul style="list-style-type: none"> • <i>Coaching: Inspire and empower employees to maximize their potential:</i> • <i>Building bridges - easing the transition in and out of parental leave:</i> • <i>Tips and Ideas To Creating A Work Force That's Well</i> • <i>Labour & Employment Case Law Review</i> <p><i>The economy continued to get worse across Canada and Newfoundland and Labrador. Travel budgets were cut and workloads increased so it has been hard to get attendees out to either Chapter PD sessions or the conference. Some PD events were cancelled as a result.</i></p> <p><i>Chapter Honorary Life member in Memoriam</i></p> <ul style="list-style-type: none"> • <i>Pat Duke</i> <p><i>Finances are improving.</i></p>
<p>National</p>	<p>TOTAL</p> <p>Individual Certified Students Agency Emeritus</p> <p>Included in the above # are the following Honorary Life Members:</p> <ul style="list-style-type: none"> • 1 Chapter • 1 National 	<p>16</p> <p>10</p> <p>6</p> <p>0</p> <p>0</p> <p>0</p>	<p><i>These are members who are not located in an area where a chapter exists and they are provided member services from the National Office</i></p> <p><i>There is a group in the Vancouver/Victoria area that is working towards renewing interest in a possible BC Chapter. Members who are interested are encouraged to please step forward. National is ready to support any local initiatives,</i></p>

TOTAL NUMBER of MEMBERS 671