

****Joint Press Release**
November 2007**

IPMA-Canada and Herzing College are pleased to announce a collaborative effort to deliver the IPMA-Canada's "Developing HR Competencies" Course. This is the first partnership between IPMA-Canada and Herzing College. IPMA-Canada has also partnered with Red River College in Winnipeg, as well as with employers within the public sector.



Signing on behalf of Herzing College is the President, Michael McAllister, PhD and on behalf of IPMA-Canada is Carol Hopkins, IPMA-CP, Interim President of the National Capital Chapter and former National President of IPMA-Canada. Carol Hopkins is also the "Developing HR Competencies" Course Facilitator.

This course is based on the International Public Management Association for Human Resources (IPMA-HR) Competency Model. This Competency Model forms the basis for the IPMA-CP professional designation used in 13 countries around the world.

Peter Trask, the National President of IPMA-Canada, noted that: "This partnership is an excellent opportunity for both IPMA-Canada and Herzing College to benefit and learn from each other, as well as provide the human resources community with an outstanding competency course". Michael McAllister, the President of Herzing College, Ottawa Campus, stated that: "Partnerships are the key to a stronger presence in the business community. This partnership to deliver the Human Resources Competencies course will not only greatly benefit the student with additional industry certification, but also grants an opportunity for Herzing College support development in the Human Resource field here in the National capital Region." Both agree that this type of collaboration adds value to their organizations as well as their members and students.

"Developing HR Competencies" is an advanced course in HR Management for human resources practitioners who want to grow and expand their knowledge to become leaders in the human resources field. It will particularly assist in developing the HR Community in the National Capital Region where there is a serious shortfall in available resources.

Learning includes:

- How to exercise leadership;
- Negotiation and conflict resolution, win-win negotiating and mediation.
- The Business Partner role and the consulting process;
- Prudent risk-taking;
- How to focus on performance, identify factors that affect it; and develop an action plan to improve organizational performance.

IPMA-Canada is a national not-for-profit human resources Association with a mission to promote excellence in the practice of human resource management. We have a local presence and eight Chapters and members (1000) in all provinces. We are globally connected through our affiliation with other IPMA associations throughout the world. www.ipma-aigp.ca.

Herzing College is a private College, with a campus in Ottawa. The college is tailored to meet the demand for Health Care, Business and Technology professionals in the nation's capital. Herzing's curriculum is designed to keep pace with the growing needs of industry. There are four campuses in Canada as well as eight in the United States. www.herzing.edu/ottawa.